

Annual Report and Financial Statements

For the year ended 31 December 2020



Directors and Trustees

Jason Haines | Chair; Senior Data Protection Officer (appointed as Chair 2 June 2020)
 Duncan Spencer | Trustee (retired as Chair 2 June 2020)
 Andrew Townend | Treasurer (appointed 9 September 2020)
 Frances Cleland Bones | Trustee; Senior Safeguarding Officer
 Georgie Fienberg | Founder and Trustee
 John Hickman | Chairman Emeritus; Trustee
 Karim Dhalla | Trustee (appointed 9 September 2020)
 Keith Stone | Trustee (appointed 14 July 2020)
 Martin Ott | Trustee
 Olivia Jenkins | Trustee (appointed 9 September 2020)

Chief Executive Officer

Charlie Hay

Company Number

07534096

Registered Charity Number (England and Wales)

1141028

Registered Office

21 Southampton Row, London, WC1B 5HA

Auditors

Brindley Millen Ltd,
 167 Turners Hill, Cheshunt, Hertfordshire, EN8 9BH

Bankers

Lloyds Bank
 106 Kilburn High Road, Kilburn, London, NW6 4HY

The Trustees of AfriKids Ltd. are pleased to present their Report together with the Financial Statements of the Charity for the year ended 31 December 2020.

The Financial Statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Charity Governance Code

The Trustees of AfriKids Ltd. adopt the Code centred around seven key principles to ensure that AfriKids and the Trustees develop high standards of governance. Enabling and supporting AfriKids' compliance with relevant legislation and regulation as well as promoting attitudes and a culture where all charitable activities work towards fulfilling the Charity's vision.

FRONT COVER: Members of the AfriKids Ghana team in their specially-made, washable AfriKids-branded face masks. Behind them are emergency supplies of food, soap and PPE that will be distributed to rural communities.

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Reflections from our Chair

Jason Haines

Considering most of us have been stuck at home for the last year, there's been a lot to talk about. Many of us are wondering what the lasting impacts of Covid-19 will be – will we continue to spend more time at home? Work virtually? Bake our own bread? It is likely some changes have been made to the ways we interact with others and look at life for good.

We've reflected on what we've had a "break" from, what we miss and what we don't. We might be asking ourselves now what we really want to spend our lives doing and what really matters. Perhaps it's no coincidence then, that through this collective experience of change and reflection, a number of campaigns have emerged asking individuals and societies for fundamental change. Is now the perfect time for us to think radically about what we can work together to achieve?

In AfriKids' new 2021-2025 strategy, 1 Million Smiles, we identify means, motive and opportunity as fundamental drivers of change. Over the next 5 years, we plan to make a significant contribution to the achievement of the Sustainable Development Goals; a set of ambitious targets set by global leaders to eradicate problems that should already be a thing of the past. To achieve a decent quality of life for everyone, everywhere, that our planet can sustain. Freedom, justice, security, health, education, opportunity. Basic human rights that many of us take for granted which many of us don't enjoy.

At AfriKids, we believe ensuring every child's rights is fundamental to progress and achieving a world where people and planet thrive. We know that every time we ensure a child is healthy, safe and learns, we unlock a lifetime of potential. If we did that for every child on the planet, just imagine what they would achieve. This is the ambition the SDGs set for 2030 but we are not on track. As a global community we must ask ourselves now how much this matters and what we're prepared to do over the next decade.

I would like to thank all of AfriKids' staff, supporters and my fellow trustees for their hard work and commitment getting us through a very tough year. Special thanks to Duncan Spencer, who has supported AfriKids for many years in various roles, including as Chair of the Board for the past four years. I will endeavour to continue his great work.

Finally, I would like to reiterate my deepest condolences to the friends and family of Nich Kumah, a great man who is sincerely missed by us all. His legacy lives on and he will be remembered.



Jason

Reflections from our Chief Executive

Charlie Hay

It's been a tough year for us all. Looking back over the last 12 months, it's remarkable to think how much can happen in a year. Perhaps for the first time in history, almost every single person on the planet has been affected by a single catastrophic event. An event which has in many ways brought us together while keeping us apart. The Coronavirus is a powerful reminder of how connected the global community is today, in our interdependence, vulnerability and resolve. Whether we like it or not, the biggest threats we face today are global and we're in them together.

AfriKids exists to overcome obstacles. We change thousands of lives every year because we not only believe impossible goals can be achieved, but that they must be, in order for the global community to thrive. Every area of our work has been affected by Coronavirus – from raising vital funds to working with children – but I'm incredibly proud and grateful to all of our staff and supporters for coming together to ensure we can still be here for children when they need us most.

In Ghana, our team have been jumping on phones instead of motorbikes, educating communities over the radio rather than under mango trees and running virtual workshops and meetings. Our projects were quickly adapted, from setting up socially-distanced classes in communities when schools closed, to coaching parents over the phone to provide physiotherapy to children who would normally attend our cerebral palsy clinics. We also played a vital role in preventing the spread of Covid-19 by equipping 350,000 people with information, handwashing supplies and PPE, and providing emergency supplies to 90,000 families.

Many of our plans to raise funds in 2020 were disrupted and with so many people affected by the crisis, there were more demands than ever on the generosity of supporters. Our UK team have been working from home, launching an online crisis appeal, meeting over video calls and working remotely with our amazing supporters to run virtual quizzes, socially-distanced challenges and our first online events. Our special thanks go to everyone who provided extra support through this difficult time to keep our projects running and make our Covid-19 prevention work possible.

In October, we were hit hard by the sudden and devastating loss of Founder and Country Director of AfriKids Ghana, Nich Kumah. Nich is the reason AfriKids is what it is today, and more than a million people's lives are improved because of his fierce determination to overcome adversity and demand more for the children in his community. Nich's vision and limitless faith that by working together, we can change our world for the better, has taken us further than we ever imagined. We will honour his legacy and are more resolute than ever to see through his mission: to ensure that every child in Ghana is healthy, safe and in school. Thank you to everyone who shared fond memories and kind words about Nich on our virtual memorial wall, they were a great comfort to staff, friends and family.

It's been a tough time. While some of our plans have been set back, we have never shied away from a challenge and look positively to the future. In 2021, we are launching a new strategy to reach more than a million people over the next five years to give more children than ever happier childhoods and brighter futures.

My sincere thanks go to all of our wonderful staff, supporters, trustees and volunteers for your tireless commitment, faith and support. Our work would not be possible without you and you are changing lives every day.



Charlie

73p

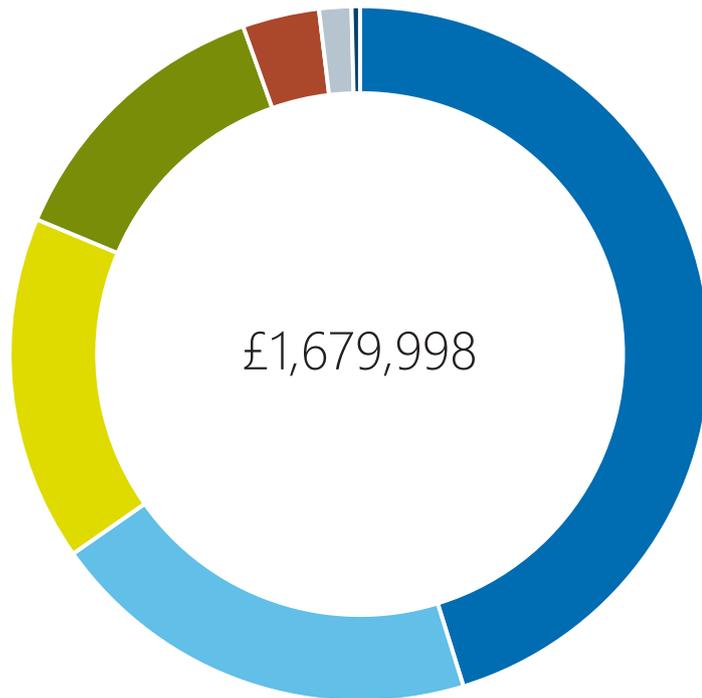
in every £1 was spent on our programmes
(excluding Gifts in Kind)

Income and expenditure summary

A summary of our income and expenditure for the year ended 31 December 2020. You can find more detail in our Financial Statements from page 28 onwards.

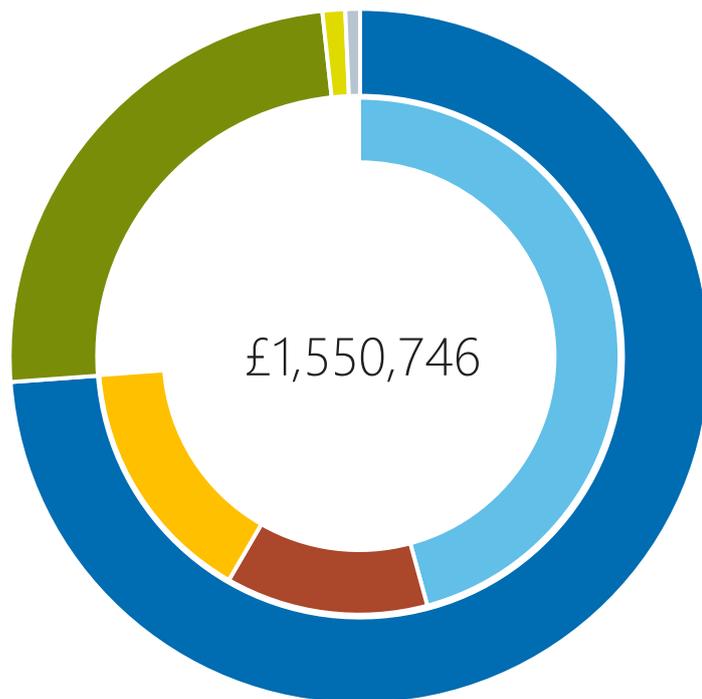
Income

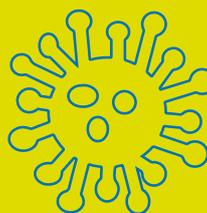
- Trusts and foundations
£759,886 | 45%
- Individuals
£336,648 | 20%
- Government and public authorities
£269,733 | 16%
- Corporates
£222,740 | 13%
- Other income
£59,474 | 4%
- Gifts in Kind
£24,990 | 1%
- Events and community fundraising
£6,527 | 0%



Expenditure

- Programmes
£1,145,019 | 74%
 - Education
£709,912 | 46%
 - Healthcare
£240,454 | 16%
 - Child Protection
£194,653 | 13%
- Fundraising
£379,032 | 24%
- Gifts in Kind
£16,250 | 1%
- Governance
£10,445 | 1%

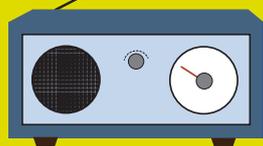


349,192
people directly supported
by our Covid-19 public
health campaign




88,334
vulnerable families
provided with food and PPE

710,290
people reached
by Covid-19 awareness
messaging on the radio

"I have set up a volunteer group that goes round to educate my people after your team left because my people were very ignorant and careless of Covid-19 prior to your teams' arrival for which reasons they were very vulnerable and susceptible to contracting the virus."

A local chief




38,420
people provided with access
to hand washing stations

Covid-19 - our emergency response

While the reported cases of Covid-19 in Ghana were relatively low compared with other countries around the world, the population were hit hard by the impact of restrictions put in place to help prevent the spread. In the north, where most children do not have access to the internet or television at home, access to education was lost when schools closed, and risks of child labour, child marriage and trafficking increased. The vast majority of families in this region rely on informal employment in subsistence farming and petty trading - livelihoods that were devastated by the closure of markets, events and growing fear of the virus deterring customers, combined with rapid increases in the prices of food and basic supplies. The AfriKids Medical Centre was provided with few supplies, despite being on the frontline, and public health messaging was only provided in English, excluding thousands of people in rural communities. People urgently needed information on how to keep themselves safe, and supplies to do so.

There was a clear need for the government, private sector and civil society organisations to pool resources and work together to bridge these gaps and provide northern Ghanaians the best chance of keeping themselves safe. AfriKids used its vast network across these communities to take action, organising Covid-19 Response Teams made up of AfriKids staff, public health workers, private organisations and local volunteers to deliver vital resources and information in local languages. Food rations, PPE and handwashing supplies were distributed to the worst affected families and communities.

In total, this campaign reached 349,192 (and a further 710,290 indirectly) against a target of 83,642 direct beneficiaries. This represents approximately 30% of the population of the Upper East Region.

Community engagement

We wanted to take the message about Covid-19 to every community in our 8 target districts, so that even the hardest to reach communities were not left behind. We ran public health announcements over local radio stations and fit our vehicles with PA systems travelling through communities to provide information quickly and in local languages. Our team, supported by health experts from the region went around every community in these 8 districts to inform the public about the risks of Covid-19 and how to help prevent the spread. Observing social distancing and wearing PPE, our teams conducted handwashing demonstrations, distributed soap, PPE and veronica buckets, and put up information posters, including in pictorial formats for people who can't read, in churches, market places and community centres.

In many communities, AfriKids was the first to bring the message about the virus. Many people had never heard of it, or had received misinformation, which was leading to fear and stigmatisation. However, our campaign encouraged people to make homemade handwashing devices, known as 'tippy taps'

outside their homes, and we were pleased to report that over 2,000 families created tippy taps by their doors. We spoke to local leaders too, to ensure they understood the virus, so that these influential local figures would continue to reinforce accurate information and advice.

Safeguarding

The pandemic exacerbated the risk of abuse at home for some children, especially girls. Therefore, as part of our awareness campaign, we educated people on the increased risks children may be facing and how to spot warning signs.

Procurement and distribution of essential items

AfriKids procured vital supplies to distribute to our communities. We gave out hand sanitisers, face masks, soap, veronica buckets and learning resources to families. These were also given to the AfriKids Medical Centre, which was on the frontline of the fight against Covid-19. We also worked with local stakeholders to people in need of emergency food support during the pandemic.

Impact

Our biggest achievement has been to surpass our target beneficiaries by over 200,000. We had hoped to reach approximately 84,000 people directly through the intervention, but we are extremely proud to report that we reached 349,192 direct beneficiaries. On average, there are 100,000 people in each of the 8 target districts, so this number equates to approximately 30% of the total population.

When we first entered communities, we found that many people had very little knowledge of Covid-19 and often were influenced by misinformation about the virus. However, as AfriKids is known and trusted, it meant that the message was taken seriously. One local chief, who initially thought the virus was a myth to discredit the central government, has now set up a working committee that goes to the market to educate his community on the risk of Covid-19 and how to stay safe.

Families are practising improved hygiene practices, and 2,000 households have set up tippy taps - a foot-powered device made using a plastic jerry can to provide free-running water - outside their homes. In market places, many vendors have also created tippy taps and instruct clients to wash their hands before they are served. There has also been an increase in the use of face masks, including those distributed by AfriKids.

88,334 households received food supplies (rice and oil) and PPE (face masks and hand sanitisers), which translates into 441,670 individuals benefiting from improved nutrition and well-being during the pandemic.

340 schools have set up tippy taps in preparation for the reopening of schools, to ensure children can regularly wash their hands.



28,209

people directly supported by our education programmes in 2020 including:



1,562

children attended community based learning centres while schools were closed due to Covid-19



34

newly qualified education staff



1,609

boys and girls now have access to early childhood development, care and pre-primary education



20,131

primary school pupils with improved numeracy skills



150

young people completed vocational training to become independent



571

school governing bodies actively promoting the importance of quality education to parents and communities

Education

Many of our projects were disrupted by the pandemic, but the closure of schools was a very big challenge. Schools closed on March 16th 2020 and remained closed to the end of the year. In response, we revised our project risk assessments and adapted activities where possible to continue supporting children's access to learning safely. We continued to work with stakeholders at virtual or socially-distanced meetings, including parent teacher associations and head teacher forums, and encouraged the improvement of school facilities whilst the buildings were out of use.

We were concerned children's learning regressing and the increased risks they faced being out of school for a long period of time. In response, we launched community classes, aiming to reach around 25,000 students. These classes were arranged with smaller class sizes, outdoors and led by teachers and community volunteers. The idea was supported by Ghana Education Service and community leaders. We also set up mobile libraries in partnership with Book Aid International, to complement the community learning approach. We called families to check in and continued to carry out socially-distanced home visits to especially at-risk children, in collaboration with Girl Child Officers and Special Educational Needs Officers.

This year we have seen a huge improvement in the capacity of school governance structures. Many are active, have initiated their own projects and successfully mobilised resources for school improvements. This year, schools have made huge strides in improving the school's environment to foster inclusivity, for girls in particular. Nearly all schools in our flagship education intervention now have improved water, sanitation and hygiene (WASH) facilities, such as toilets and drinking water sources.

Many schools dramatically improved their access for children with disabilities too this year. We have seen a huge improvement in the number of classroom assistants for children with disabilities and nearly half of the schools we worked with now have access ramps that are in very good condition.

Our work increasing access to tertiary education was also disrupted due to the pandemic, though not to quite the same extent as primary and secondary schools. Our projects that support young people to access teaching and nursing colleges have been able to continue as there is a greater availability of virtual classes to replace in-person teaching. Furthermore, the balance between in-person teaching and at-home learning has always skewed to the latter in most forms of tertiary Education. Northern Ghana is particularly underserved in regards to health and education professionals, which becomes yet more paramount in the midst of a pandemic; beneficiaries going through our tertiary education programmes commit to spending at least 3 years working in the north upon graduation. We in turn use our strong relationships with Ghana Health Service, the AfriKids Medical Centre and Ghana Education Service to support employment opportunities for these young graduates.

"When schools closed, we set up community-based classes for continued, safe learning for vulnerable children. The books from Book Aid International will support teachers and volunteers who are doing a fantastic job with very little to work with at the moment, and help more children discover a love of reading."

Charlie Hay, Chief Executive, AfriKids





Young Entrepreneurs Project

Despite the challenges this year, our young entrepreneurs have been progressing well. This group of young people have left social care, and as such, are an incredibly vulnerable group, especially in northern Ghana where many of the government's social support programmes are overwhelmed already. Where students are advised to stay at home and home school, care-leavers are facing even greater challenges than their peers, as they do not have the same familial support network that others might – this is where AfriKids has stepped in to ensure these young people can continue learning.

The year started with 45 beneficiaries who have been supported through tertiary studies (17), Senior High School (12) and vocational skills training (16). The Young Entrepreneurs Project pays for school fees and equipment, arranges placements and mentoring, and provides subsidised accommodation while studying.

AfriKids has supplied PPE to these beneficiaries as well as information about the virus and how to stay safe. Beneficiaries were given washable face masks, soap and hand-sanitiser.

During the pandemic, AfriKids distributed allowances to help students with the costs of online learning. The majority of students used their mobile phones to access online classes and the data needed to stream the classes soon adds up. In this period we had weekly chats with our beneficiaries over the phone, in order to check how they were coping with online classes, what they had been learning and what challenges the pandemic was throwing their way.

Senior High School

Our beneficiaries in senior high school were the most affected with schools opening and closing. Most of our beneficiaries in this category faced their final exams during this period and we are pleased that many were able to complete their diplomas with others set to take their exams next year.

When schools closed, we continued to keep in touch and monitor beneficiaries over the phone, checking on their progress and challenges. Through group-chats we were able to quickly distribute information on Covid-19, advice on accessing learning resources and provide news updates. AfriKids has been a part of the students' communities for over 20 years and we were able to check-in with trusted neighbours to keep an eye on our beneficiaries' well-being.

Photo above: A Young Entrepreneur, Kofi training in window glazing

Photo right: A trainee nurse

Tertiary Education

Those in tertiary education had access to a good range of online classes. Though a persistent challenge is reliable internet connectivity, meaning classes were often cut short or had limited interaction.

Our beneficiaries in tertiary education are split between those in midwifery, community nursing and teacher training. With schools being intermittently closed and health centres becoming more vulnerable, our beneficiaries were not able to learn through practice as much as they would have liked.

Daniel, one of our beneficiaries, is training to become a nurse. He relayed that the coronavirus had reduced the capacity of clinics and hospitals to accommodate volunteers despite health systems being stretched, as they don't have as much time to support students with their learning on placements. Instead, Daniel has doubled down on his at home studying, revising academic materials and researching online.

Skills Training

Those undergoing vocational skills training were the least affected by the pandemic as businesses and workshops were more quickly and easily able to adapt to socially distanced conditions and the use of PPE; versus schools whose average classroom size is 45 students. AfriKids helped supply PPE for our beneficiaries and the workplaces themselves created adapted Veronica Buckets, a way for customers and staff to wash their hands regularly.

This Year's Graduates

The long term aim of the project is for the self-sustainability of vulnerable care-leavers by imbuing them with employable skills either through education and or through skills training. In 2020 we were proud to have 10 beneficiaries graduate from the project. Out of this number, six of them were graduates of tertiary education and four were graduates of skills training. Those in tertiary education graduated in teaching and nursing. While those in skills training have gained certifications in sewing and fashion, glass fabrication and welding.

For education graduates, 4 have been offered placements from the National Service Secretariat (NSS) to do their National Service in their chosen areas, while 2 are still waiting for their postings. The vocational skills graduates were provided with basic tools in the areas of their crafts to begin operating their own shops.

The project will continue to work closely with them, just offering technical support and advice instead of subsidies. Graduates in all areas have been asked to be role models to their younger peers still on the project and to counsel and mentor some of them. The project has begun a process of creating an alumni platform which will deepen these relationships.





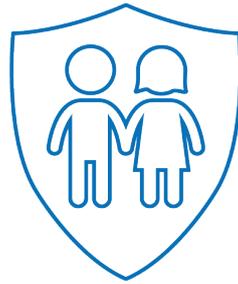
Rebecca

Rebecca used to work on the streets to support her family. Through AfriKids' School of Night Rabbits, she was supported to train as a dress maker. However, Covid-19 broke out just as she had completed her examinations.

When asked about the impact of the pandemic, Rebecca said, "Immediately after the lockdown, my options were extremely few. Clutching a metal tray in my hands, I gathered courage and returned to the streets again. I had worked at the main Bolgatanga Lorry Park for many years until the AfriKids Child Protection Team met me and offered to take me out of the streets. They said as a condition for the support AfriKids was to give me I was not to return to streets again. However, these were hard times. We had rationed food at home for weeks and were left with nothing to keep us alive.

Not long after this, staff of AfriKids approached me on the streets while I was hawking fruits one morning. They provided me with rice and oil, soap, face masks and hand sanitiser and gave hand wash demonstrations to help keep me and my family safe from COVID-19. This helped me to survive the difficult times brought by the pandemic.

"Today, I am happily back to work, making nose masks that I sell to the public. The income from my work now supports my family. I look forward to a future without COVID-19 with its hardships and restrictions, where life will return to normal and I can make again beautiful dresses for my clients and earn a better living."



12,689

people directly supported by our child protection programmes in 2020 including:



5,036

children attended Child Rights Clubs and became empowered by learning about their rights



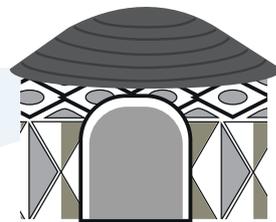
6,780

community members supported to end harmful practices to children with disabilities



271

children and family members living with disabilities supported with specialist care



59

vulnerable children provided with a safe home



77

traditional leaders and chiefs openly declared an end to spirit child practices



215

out of school adolescent girls with improved businesses and increased access to sexual reproductive health services

Child Protection

Tackling the “Spirit Child” Phenomenon

Our three year intervention in 40 communities in the Bongo District drew to a close this year. The overall aim of the project was for communities to declare an end to harmful traditional practices that put children in danger. A ‘Spirit Child’ may be suspected of being possessed by malevolent spirits when they show signs of a disability or if there are traumatic events around the time of their birth. Suspected ‘spirit children’ are at risk of neglect, abuse and even infanticide.

At the end of our project, all 40 community leaders made commitments to outlaw the spirit child practice and industry. With 31 able to hold public events to mark the momentous change in the protection of children’s rights, especially for children with disabilities. The other 9 leaders faced challenges holding events, but will plan these when it is safe to do so in 2021.

In the year we intensified community education to ensure that everyone in the community was educated about disability and on the law surrounding the right to life. We used radio to reach people when we could not physically hold meetings (due to Covid-19) and educated the next generation through our child rights clubs. The clubs are an effective tool used in many of our interventions tackling issues such as gender discrimination, child marriage, trafficking, and the treatment of children with disabilities through fun and participatory activities. Our radio discussions raised awareness of the dangers that suspected “spirit children” may face. They also discussed how to provide the right care and support for children with disabilities to ensure they enjoy their rights including to education and the highest attainable standard of health. The listenership of these radio shows numbered approximately 65,000.

We built the capacity of local health institutions by providing training and resources for children with cerebral palsy. And we gave direct support to families whose children had a disability to ensure children were being given the right care and nutrition to ensure their development.

Finally, we ensured that all former traditional healers - who would formerly administer lethal concoctions to ‘spirit children’ - had new livelihoods that would meet their families basic needs. The former healers were educated on disability and child protection matters and as a result, all 17 we worked with are now raising awareness of disability and using their own experiences to educate people on how disability can be managed with treatment and medicine, and dispel harmful beliefs.

One public health worker describes the changes she saw in the community as a result of the project:

“Because children with birth defects were perceived as spirit children, people’s behaviour towards them was very bad. As a result, parents of such children used to hide without seeking health care for them. Even when we spot such children during our outreach services, it was difficult convincing the family to bring them to the health facility for health care. They already wanted them killed and to even bring them vaccination against preventable diseases they would not, but now community attitudes are very different and the children are much safer.”

Bongo district public health nurse, GHS

“More than a Year ago, I encountered a little child in my community who could not walk and the body was not very flexible. The women were gossiping about the child and I got to hear. Having come in contact with AfriKids’ Project by then, I decided to report the child. Today, I am very happy to say that the child is now walking. This is a live saving project by AfriKids. It is good to be joining my chief today to say an end to child infanticide in my community.”

Queen mother of Gowrie, August 2020



Operation Mango Tree

Operation Mango Tree has been offering a safe haven for at-risk children since 2006. Founded and still run by "Mama" Laadi, the project provides a safe home for children facing neglect, abuse and exploitation and works to safely rehabilitate them with their families and communities.

In 2020, Operation Mango Tree provided shelter, clothing, feeding, healthcare and access to education to eighteen children aged between 5-18yrs. All of the children in the home are enrolled in school and provided with uniforms, shoes, bags, stationery, text books etc. The project also provides these educational supplies to a further 27 young people from poor families living nearby. They are former residents over the age of 18 who legally cannot remain in the home but are still finishing their education – in many cases because they were late starting school or had their education disrupted.

During the onset of the coronavirus pandemic, the children's home had to adapt. The children were all given talks and demonstrations on new hygiene protocols that should be followed in order to keep everyone safe and they were given PPE and sanitiser. When schools closed on March 16th 2020, the home set up home-learning using the televised classes broadcast by the Government and Ghana Education Service.

The team at the home also ran their own lessons and extra-curricular activities to keep the children engaged and learning. A focus on cooperative play was the central goal of the extra-curricular activities during this period. The aim to promote good relationships and coordination between the children using fun and interactive games, poetry recitals and dramatic readings of inspirational story books.

During the year, two children from northern Ghana had been trafficked to the Lake Volta region in the south and were rescued by our new partner the International Justice Mission. These children were brought to Mama Laadi's to be kept safe,

while their cases were investigated and their families traced. After successfully identifying distant relations, the project began working with to organise the children's adoption and reintegration into the family.

Mahama

Mahama came to the home several years ago after his mother died shortly after his birth and his elderly father struggled to take care of him. Mahama's two older siblings were taken care of by their extended family, while Mahama worked as a shepherd, never attending school and suffering poor health as a result of the strenuous work in harsh weather and inadequate nutrition. His case was raised with the local authority and he was referred to Mama Laadi's, where he is now safe, healthy, and in school. Mahama has been progressing well and enjoys playing on the school football team.

Mary

Mary had been abandoned after she and her mother were accused of witchcraft. Facing severe isolation and stigma, Mary's mother fled with her younger brother. No one from Mary's community took her in and her case was referred to Operation Mango Tree. Since joining the home, Mary is now enjoying Junior High School and is a class prefect; she hopes to become a pilot in the future.

Photo: Mama Laadi (centre) with some of the children supported by Operation Mango Tree





Patricia

Patricia is 20 years old and lives in a small town in northern Ghana. She is the third of six children born to peasant farmers. In 2016, she completed Junior High School but the costs of her attending Senior High School could not be prioritised over the family's more urgent needs for food and healthcare. She dropped out of school and was expected to marry to help support her family. She would have no means to earn an income and would be dependent on her husband to provide for her.

Patricia heard about AfriKids' business skills project through a friend and decided to get involved. Soon enough, she had learnt to make a range of pastries, that are a hugely popular snack in the region. She was provided a loan as a part of a cooperative group, and they worked together to procure supplies to build and grow their small businesses.

She was ambitious about growing her business and was soon in a position to withdraw her share of the group's profits and move to Tamale, a larger city in northern Ghana, where she was confident her new business could expand further.

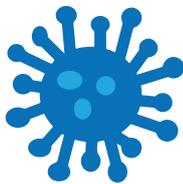
She has been able to purchase more equipment to produce more pastries and has expanded her business. She has been able to build two mud rooms back at the village for her parents and siblings. Her younger siblings are now in school and she is able to support her parents.

She says her priority is her business, which makes her happy because she knows she doesn't have to rely on a husband to survive. She explains that prior to her training, just purchasing food was very difficult and she was forced to take desperate measures to make ends meet for the family. Today, she doesn't have to make these compromises or put herself in danger. She says her parents are proud of her and regret ever even thinking about marrying her off as a child.



52,694

people directly supported by our health programmes in 2020 including:



4,592

children educated on Covid-19 and social distancing protocols to help stop the spread



47,150

cases of quality and reliable health care provided at AfriKids Medical Centre



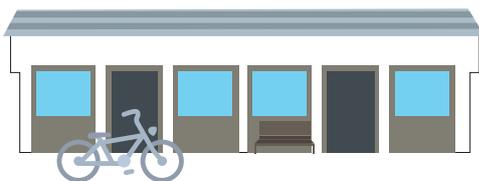
23

families supported who could not afford life saving treatment for their children



190

young people empowered to exercise their voice, choice and control on sexual reproductive rights and healthcare



34

schools made accessible for children with disabilities



307

families supported with specialist care to support children with disabilities

Health

In rural northern Ghana, there are relatively high numbers of children living with cerebral palsy, a group of physical disorders caused by brain damage during brain development which affect a person's muscle control, muscle coordination, muscle tone, reflex, posture and balance. In communities where we have previously worked to outlaw and end harmful traditional practices to children with disabilities, we have been working with families and volunteers to help them care for children with cerebral palsy.

In 2020 we commenced a three year project to ensure the clinics we have established can become sustainably run by the communities themselves. To do this, we have begun training two new volunteers on cerebral palsy and how to give massage and physiotherapy to affected children. We are also training local midwives, to enhance ante and postnatal health care to help prevent cerebral palsy occurring.

113 children regularly attend our cerebral palsy clinics which provide special physiotherapy and massage to relieve pain and improve muscle strength and mobility. Children attending these services have shown remarkable progress, including independently sitting, standing, walking and speaking more easily. The parents and carers who attend with them benefit from the friendship and emotional support of meeting other families facing similar challenges, and their children becoming more independent often allows them more time and freedom, including to work. The success of these clinics and the community outreach work the team does has helped tackle stigma and isolation of children with disabilities and their families. Families report feeling more welcome and supported by community members, who will now help care for their children, let their own children play with them and support their access to education.

Quarantine restrictions have now been lifted in Ghana and our clinics have been reopened, operating in smaller numbers with increased hygiene and safety protocols in place.

Extra support during the pandemic

98 of the families attending our clinics who were facing extra hardship during the pandemic were supported with food parcels to ensure their children's nutrition. For many of these families, affording a full and balanced diet is normally difficult, but last year this was exacerbated by the pandemic, with markets closed and families needing to shield. Families were also given items to help them stay safe during the pandemic, such as hand sanitiser, soap, and face masks. We also ensured that all children were registered on the government's National Health Insurance Scheme, ensuring their access to free basic healthcare. 9 children who were suffering from other conditions including eye problems and club feet also received extra support to access medical treatments not covered by the NHIS.

Five more children attending our clinics are now able to walk. These children were enrolled with varying degrees of mobility issues, but none of them were able to walk independently at the

start of 2020. Their families are delighted with the improvements. This has increased the parents' trust in the project, and they have been advocating the effectiveness of the training to friends in their communities. All of these families have stated they will continue physiotherapy with or without AfriKids as they believe strongly in its success.



Margaret and Fidrous

Fidrous, aged 2 and half, started physiotherapy sessions at an AfriKids cerebral palsy clinic in late 2019. His right leg and right arm were very weak, which made it impossible for Fidrous to crawl, or even to sit up unsupported. His mother was very concerned about his condition and felt that a miracle was needed to help him walk. Thanks to the physiotherapy sessions, Fidrous has started taking his first steps! His mother Margaret is overjoyed. The transformation has also helped Margaret believe that Fidrous will succeed at school; "if he can walk after such trouble, he can achieve anything." Margaret has become an ambassador for the project in her local community, and in his own way, so has little Fidrous!

Kwaraseeh

Kwaraseeh regularly attends one of AfriKids' cerebral palsy clinics where he receives special physiotherapy and massage. At these groups, he also enjoys meeting other children and playing with toys that provide stimulation and help him improve his coordination and dexterity. He is now able to sit on his own without any support and the team is hopeful that with routine physiotherapy, he will take his first steps in 2021!



Going the extra mile

Huge thanks to all of the wonderful supporters who got creative to raise funds for AfriKids in 2020!



Charlie, Rich, Ali and Nebo the dog covered 205Km to raise over £1400!

After a lot of home baking at the start of lockdown, AfriKids CEO Charlie and her team took on the challenge of running or cycling 1Km for every £10 they raised. They hadn't anticipated how generous their friends and family would be and ended up having to cover 205Km! The 3 humans cycled the distance and Nebo enjoyed tagging along too!

"Massive thanks again to everyone who has supported us, you've been so generous and kind and it will make such a difference in Ghana. On 6 wheels and 4 (dog) legs, we've now covered of 205Km - the equivalent of going to Belgium! (If only). It's been surprisingly fun, but rest assured, definitely a challenge :)" - Charlie



Bob's marathon raised over £1000!

Bob has been supporting AfriKids for many years, including driving donated ambulances from Southampton to Ghana a few years ago! Bob's a keen runner and has run many marathons to raise funds for AfriKids. 2020 was no exception and Bob put on his running shoes again, raising an incredible £1030. Thank you again, Bob!



Nina and Shaun's virtual quiz night raised £441!

Nina and Shaun weren't going to let lockdown get in the way of a Christmas celebration with friends and organised a special quiz and Christmas party online! Extra points were awarded for the best festive costumes and the event raised an amazing £441 for AfriKids.

"It's been a year and a Christmas lead up like no other. We've missed our friends so much this year, so we thought we'd host a friends party quiz to bring us all together and to raise some funds for an amazing charity." - Nina



David's year of AfriQuizzes raised £868!

David loves getting together with friends for a pub quiz and when the UK went into lockdown, he decided to host one himself to get friends together virtually and raise funds for AfriKids. It was such a success that he ended up running them every week for the whole year and raised an amazing £868 for AfriKids!

Looking forward:

1 MILLION SMILES

Our 2021-2025 strategy

For almost two decades, AfriKids has worked with dedication and commitment for the rights and wellbeing of children in northern Ghana. AfriKids is a unique and multiple award-winning partnership between a UK charity and a local organisation embedded in the communities of northern Ghana. This successful partnership is well respected by the communities in which it works, as well as by a wide variety of partners and supporters in Ghana, the UK and around the world. It has helped make a life-changing difference to hundreds of thousands of children, many of whom have now grown to adulthood and are seizing their life chances - their moving stories are the story of AfriKids. Now we are looking forward to an exciting future in an environment of new challenges and opportunities.

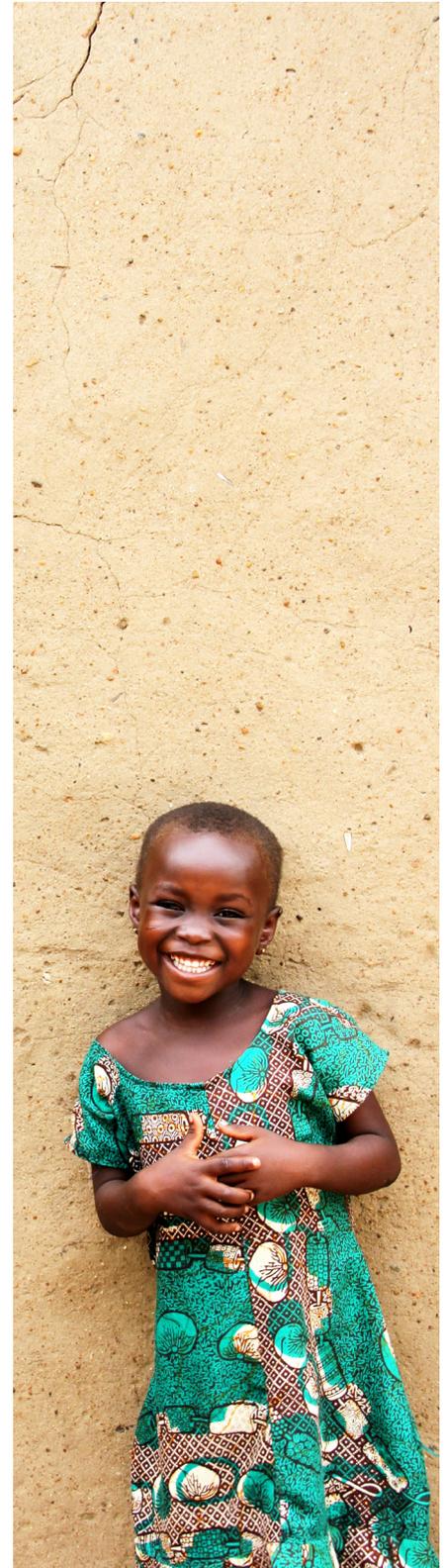
This new strategy is built on a thorough analysis of the changing environment, globally, in the UK and in Ghana, in which AfriKids will need to succeed in the next decade. The world in the 2020s will be challenged by a changing climate and charged with the achievement of the Sustainable Development Goals (SDGs). The UK fundraising environment is now more tightly regulated than ever and the demands on charities and their trustees are ever increasing. They must work to address the challenges of safeguarding, fundraising ethics and data protection, whilst negotiating the needs of those they work with and their responsibilities to supporters. In Ghana, rapid economic growth has not yet brought sustainable development to all as inequalities remain deeply embedded, but it has altered the dynamics of international development partnerships as Ghana seeks to move "beyond aid". Northern Ghana in particular remains significantly disadvantaged and its children and young people continue to face immense challenges. Yet, the environment also yields new opportunities, to work and advocate for children's rights. This plan embraces the strategic change demanded by this new operating environment.

Over the next five years, we will expand our projects working to give poor rural communities the means, motive and opportunity to protect their children's rights. We will focus on districts of northern Ghana facing the most significant challenges in keeping their children healthy, safe and in school, and where we believe we can make the biggest difference. We will work with each new district for five years, delivering a holistic and cost-effective programme of projects that bring the best of AfriKids' experience and expertise together with locally-specific challenges and opportunities for change.

We will carefully monitor and record the difference these programmes make to sustainably improve education, child protection and health for all children, and use this data to produce case studies and a body of evidence to influence others. This sharing and advocacy of interventions that really work for Ghana's most vulnerable and disadvantaged children will offer solutions to some of the most pressing and complex issues facing children across Ghana. By doing this, we hope to reach more children than ever by informing public policy and resource decisions and enabling others to replicate our success more widely, all helping to accelerate Ghana's progress towards achieving the SDGs and becoming a beacon for child rights.

To make this ambitious plan possible, we will strengthen and grow the capacity of AfriKids through a set of organisational development projects. These projects, in areas like smarter use of technology and growing our partnerships and collaboration with others, will enable the achievement of our strategic goals for Ghana's children.

By 2025, we will be a strong and effective champion for the rights of Ghana's children, a major development actor in Ghana, and a powerful advocate for children's rights and the SDGs. As a result of our efforts alongside others', hundreds of thousands of lives will be improved and Ghana will be on the road to becoming a beacon for child rights.



Governance

Definitions

AfriKids Limited / AfriKids Ltd. / AfriKids UK

the charity registered in England and Wales that fundraises for and supports AfriKids Ghana, and the organisation which this document reviews

AfriKids Ghana

an independent Ghanaian Non-Governmental Organisation which delivers child rights and community development projects in Ghana

AfriKids

the partnership between AfriKids Limited and AfriKids Ghana - this term is used when referring to shared ideals, achievements and aspirations

Audit, Risk and Assurance Committee (ARAC)

the Audit, Risk and Assurance Committee (ARAC) is a sub-committee of the UK Board of Trustees of AfriKids UK. ARAC support the Board and the AfriKids UK Chief Executive in their responsibilities for ensuring the adequacy of risk management, internal controls and governance arrangements and that AfriKids' funds are used efficiently and effectively according to the Charity's vision and mission. The Committee will continually review the comprehensiveness of assurances for the Board and CEO and review the reliability and integrity of those assurances.

Structure

AfriKids Ltd. is a company limited by guarantee and a charity registered in England and Wales with the Charity Commission. It is governed by Articles of Association.

AfriKids Ltd. was incorporated on the 17 February 2011 and gained charitable status on the 24 March 2011. AfriKids was previously registered as a charitable trust (Registered Charity Number 1093624, registered 30 August 2002), though the trust was dissolved following incorporation of the Charity as a limited company.

"AfriKids" generally refers to the partnership between AfriKids Limited and AfriKids Ghana, two legally independent organisations, run by different management teams and governed by different boards of Trustees, but who work in very close partnership towards a shared mission. AfriKids UK, (now AfriKids Ltd.) was registered as a UK charity in 2002 to support a number of small, locally-run projects in northern Ghana. In 2005, this relationship was formalised with the establishment of AfriKids Ghana, an independent NGO registered in Ghana which manages all of the projects that AfriKids supports.

Financial Review

The results from the 2020 financial year reflect continued financial stability at the charity with funds held and incoming adequately covering projects and operations whilst ensuring appropriate reserves are maintained.

The impact of the global pandemic does mean that the Trustees are reporting a drop in income year on year of 12%. Income for 2020 dropped by £220,311 to £1,679,998 (2019: £1,900,309). Although this drop is not in line with expectations set at the start of 2020, it is in line with revised expectations set as the pandemic started to take hold.

Overall spend decreased by 15% (£276,070) to £1,550,746 (2019: £1,826,816) with spend on charitable activities decreasing by 14% (£190,811) to £1,161,364 (2019: £1,352,175). Spend on fundraising activities in the UK office decreased by 18% (£85,259) to £389,382 (2019: £474,641). The decrease in spend for both areas is largely a result of reduced or delayed activities, as well as a reduction in the number of new projects and activities because of the fall in income. Although the overall figures show a decrease, there was funding of new activities in Ghana to help in the fight against COVID-19.

The net effect of the above was that the charity returned a surplus of £129,252 (2019: £73,493) overall. The impact on unrestricted funds was to increase the funds available at the end of the year to £681,756 (2019: £658,646). These funds less the reserve (see below) are intended to cover expenditure in the early part of the following year, when income is lower and as a catch-up on delayed 2020 activity starts to take place.

Reserves

The trustees' policy is that the balance of reserves held by AfriKids should be no less than £200,000 which equates to around three months of the organisation's running costs and one monthly transfer to AfriKids Ghana. The trustees believe this level of reserves will provide short term financial stability and allow time to secure alternative sources of funding, in the event of a significant drop in income.

During the period, reserves, which form part of unrestricted funds in the balance sheet were maintained at £200,000, in line with the organisation's policy.

Trustees

The directors of the charitable company are its Trustees for the purpose of Charity law and the members of the company limited by guarantee. Throughout this report they are collectively referred to as the Trustees.

The following individuals served as Trustees during the period:

| | |
|--|---|
| Chair & Senior Data Protection Officer | Jason Haines (appointed Chair 2 June 2020) |
| Trustee | Duncan Spencer (retired as Chair 2 June 2020) |
| Treasurer & Chair of ARAC | Andrew Townend (appointed 9 September 2020) |
| Trustee, Senior Safeguarding Officer & Member of ARAC | Frances Cleland Bones |
| Founder & Trustee | Georgie Fienberg |
| Chairman Emeritus & Trustee | John Hickman |
| Trustee & Member of ARAC | Karim Dhalla (appointed 9 September 2020) |
| Trustee & Chair of the AfriKids Development Board | Keith Stone (appointed 15 July 2020) |
| Trustee | Martin Ott |
| Trustee & Member of ARAC | Olivia Jenkins (appointed 9 September 2020) |

All Trustees served for the full year unless otherwise indicated above.

The Trustees meet at least once per quarter to review the activities and direction of the Charity. The day-to-day running of the Charity is delegated to the Chief Executive Officer, who manages a staff team. Individual Trustees maintain an active interest and participation in many of the projects, which is an important part of ensuring the direction and spirit of the Charity stays true to its original vision, aims and objectives.

Recruitment and appointment of new Trustees

Trustees are appointed through public recruitment, and are recruited up to a maximum of three terms. Each term is three years.

Related parties

Details of transactions with related parties are given in note 16 to these accounts.

Pay policy for senior staff

All staff are paid in accordance with a salary scale which is reviewed each year. Benchmarking is performed every five years.

Risk Management

The Trustees and ARAC regularly review the risks the Charity faces, and are satisfied that adequate systems are in place to mitigate the Charity's exposure to major risks where possible.

Cashflow risk is mitigated by monthly review of the funding pipeline for the following twelve months.

AfriKids' Organisational Risk Register is updated and reviewed by the Board of Trustees and the Audit, Risk and Assurance Committee. It is available for public distribution on request.

Public Benefit

AfriKids Ltd. gives regard to the Charity Commission's guidance on public benefit. AfriKids Limited's public benefit is experienced mainly in northern Ghana, where more than 100,000 people directly benefit from AfriKids' programmes every year, and many more benefit from the indirect impact of these interventions.

Statement of Trustees' Responsibilities

The Trustees (who are also directors of AfriKids for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose, with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In so far as the Trustees are aware at the time of approving our Trustees' Annual Report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the Trustees, having made enquiries of fellow directors and the company's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a Director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

This report was approved by the Board of Trustees of AfriKids Ltd., as signed and dated below.

Jason Haines

Jason Haines (Aug 27, 2021 07:45 GMT+1)

Jason Haines

Chair, Board of Trustees, AfriKids Ltd.

Sep 3, 2021

Andy Townend

Andy Townend (Sep 3, 2021 23:13 GMT+2)

Andrew Townend

Treasurer, Board of Trustees, AfriKids Ltd.

Sep 3, 2021

Independent Auditors' Report to the Trustees

Opinion

We have audited the financial statements of Afrikids Limited (the 'charitable company') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the charity and determined that the most significant are those covered by the Statement of Recommended Practice for Charities (SORP 2019) and the Charities Act 2011. We assessed the risk of material misstatement in respect of fraud by making enquiries of management and Trustees and by testing the implementation of accounting controls in place.

Based on the results of our risk assessment we designed our audit procedures to identify non-compliance with such laws and regulations identified above by making enquiries with key personnel and reviewing relevant documentation such as minutes of Trustee meetings and correspondence with regulatory bodies. We considered the risk of fraud through management override by incorporation testing of journal entries and reviewing any requirements to meet performance targets. We also considered, and tested for, the possibility of unauthorised payments to related parties.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Signed:  Date: **Sep 6, 2021**

Maurice William Brindley BSc FCA (Senior Statutory Auditor) for and on behalf of Brindley Millen Ltd, Chartered Accountants and Statutory Auditors, 167 Turners Hill, Cheshunt, Hertfordshire, EN8 9BH

Statement of Financial Activities

(incorporating the Income and Expenditure Account) for the year to 31 December 2020

| | | Unrestricted Funds 2020 £ | Restricted Funds 2020 £ | Total Funds 2020 £ | Unrestricted Funds 2019 £ | Restricted Funds 2019 £ | Total Funds 2019 £ |
|--|------|------------------------------------|----------------------------------|-----------------------------|------------------------------------|----------------------------------|-----------------------------|
| | Note | | | | | | |
| Income | | | | | | | |
| Donations and legacies | 2 | 896,300 | 724,224 | 1,620,524 | 1,197,535 | 648,462 | 1,845,997 |
| Charitable activities | 3 | - | - | - | 115 | - | 115 |
| Investment income | 4 | 253 | - | 253 | 563 | - | 563 |
| Other income | 5 | 59,221 | - | 59,221 | 53,634 | - | 53,634 |
| Total income | | 955,774 | 724,224 | 1,679,998 | 1,251,847 | 648,462 | 1,900,309 |
| Expenditure | | | | | | | |
| Charitable activities | 6 | 81,764 | 1,079,600 | 1,161,364 | 218,802 | 1,133,373 | 1,352,175 |
| Cost of fundraising | 7 | 389,382 | - | 389,382 | 474,641 | - | 474,641 |
| Total expenditure | | 471,146 | 1,079,600 | 1,550,746 | 693,443 | 1,133,373 | 1,826,816 |
| Net income/(expenditure) before transfers | | 484,628 | (355,376) | 129,252 | 558,404 | (484,911) | 73,493 |
| Gross transfers between funds | | (461,518) | 461,518 | - | (506,012) | 506,012 | - |
| Net income / (expenditure) in year and net movement in funds for the year | 10 | 23,110 | 106,142 | 129,252 | 52,392 | 21,101 | 73,493 |
| Total funds brought forward | | 658,646 | 253,413 | 912,059 | 606,254 | 232,312 | 838,566 |
| Total funds carried forward | 15 | 681,756 | 359,555 | 1,041,311 | 658,646 | 253,413 | 912,059 |

All transactions are derived from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities.

Balance Sheet

as at 31 December 2020

| | Note | 2020 £ | 2019 £ |
|---|--------------|------------------|-----------|
| Fixed assets | | | |
| Tangible Assets | 10 | 6,674 | 2,767 |
| Total fixed assets | | 6,674 | 2,767 |
| Current assets | | | |
| Debtors | 11 | 41,018 | 95,869 |
| Cash at bank and in hand | | 1,008,137 | 897,878 |
| Total current assets | | 1,049,155 | 993,747 |
| Current liabilities | | | |
| Creditors: amounts falling due within one year | 12 | (14,518) | (84,455) |
| Net current assets | | 1,034,637 | 909,292 |
| Total assets less current liabilities | | 1,041,311 | 912,059 |
| The funds of the charity | | | |
| Restricted Funds | | 359,555 | 253,413 |
| Unrestricted Funds | | 681,756 | 658,646 |
| Total funds | 14,15 | 1,041,311 | 912,059 |

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard 102 SORP (effective) January 2019.

Approved by the Board on 16 June 2021 and signed and dated on their behalf below:

Jason Haines

Jason Haines (Aug 27, 2021 07:45 GMT+1)

Jason Haines

Chair, Board of Trustees, AfriKids Ltd.

Sep 3, 2021

Andy Townend

Andy Townend (Sep 3, 2021 23:13 GMT+2)

Andrew Townend

Treasurer, Board of Trustees, AfriKids Ltd.

Sep 3, 2021

Statement of Cash Flows

for the year to 31 December 2020

| | 2020 | 2019 |
|---|------------------|---------|
| Note | £ | £ |
| Cash flows from operating activities: | | |
| Net cash provided by (used in) operating activities | 114,466 | 60,357 |
| Cash flows from investing activities: | | |
| Interest income | 253 | 563 |
| Purchase of tangible fixed assets | (4,460) | (2,057) |
| Net cash provided by (used in) investing activities | (4,207) | (1,494) |
| Increase (decrease) in cash and cash equivalents in the year | 110,259 | 58,863 |
| Cash and cash equivalents at the beginning of the reporting period | 897,878 | 839,015 |
| Cash and cash equivalents at the end of the reporting period | 1,008,137 | 897,878 |

Notes to the Accounts

for the year ending 31 December 2020

1. Principal accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below.

(a) Basis of accounting and preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in sterling (£) which is also the functional currency for the company.

The financial statements are prepared under the historical cost convention, modified to include certain items at fair value.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The address of the principal office is given on the information on page 3 of this Trustee Report (financial statements). The nature of the charity's operations and principal activities are set out on pages 8-25.

(b) Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(c) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required. The transition date was 1 January 2015.

The transition to FRS102 has had no impact on the fund balances.

(d) Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from government and other grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or

the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest income is recognised using the effective interest method.

(e) Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred, and includes any VAT which cannot be recovered by the charity.

(i) Expenditure on Charitable activities comprises those costs incurred on projects undertaken in pursuance of the charitable aims of the company.

(ii) Fund raising incorporates the salaries, direct expenditure and overhead costs of the staff who undertake fundraising work.

(iii) Governance costs are those costs incurred in the management of the charity's assets, organisation and compliance functions.

(iv) Support costs are those costs incurred by the company in support of its main charitable activities and projects. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources.

(v) The value of services provided by volunteers has not been included in these accounts.

(f) Fund accounting

(i) Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

(ii) Restricted funds are subject to specific conditions imposed by the donor as to how they may be used.

(g) Tangible fixed assets and depreciation

Tangible fixed assets costing over £500 (including any incidental expenses of acquisition) are capitalised. Depreciation is provided at rates calculated to write off the cost on a reducing balance basis over their expected useful economic life. The rate of depreciation is 20% per annum for all assets.

(h) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(i) Foreign Currency

Foreign currency is purchased in on a monthly basis for electronic transfer to Ghana, valued at the spot rate. Forward contracts may also be taken out where the exchange rate is favourable and these are drawn down over the course of the financial year at the contract rate such that all funds are completely drawn down by the end of the year.

(j) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(k) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(l) Operating leases

Rentals applicable to operating leases are charged to the SOFA over the period in which the cost is incurred.

(m) Taxation

The company is a registered charity and is therefore entitled to the exemptions from corporation tax afforded by section 505 of the Income and Corporation Taxes Act 1988. Accordingly, there is no corporation tax charge in these financial statements.

(n) Judgements and key sources of estimation uncertainty

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 9 for the carrying amount of the tangible fixed assets, and note 1(g) for the useful economic lives for each class of assets.

Gifts in kind

Where possible the donor of the service is asked to provide details of the rate that they would charge for the service provided to the charity free of charge. Where this information is not provided, the estimated market rate based on other providers of this service is used.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year."

2. Voluntary income

| | 2020 | 2019 |
|-----------|------------------|-----------|
| | £ | £ |
| Grants | 1,029,619 | 1,084,126 |
| Donations | 590,905 | 761,871 |
| | 1,620,524 | 1,845,997 |

Total voluntary income for the year was £1,620,524 (2019: £1,845,997) of which £724,224 (2019: £648,462) was restricted and £896,300 (2019: £1,197,535) was unrestricted.

| | 2020 | 2019 |
|----------------------------------|---------------|---------|
| | £ | £ |
| Gifts in Kind | | |
| Fundraising & marketing services | 10,350 | 95,952 |
| Legal services | - | 72,270 |
| Consultancy | 5,900 | 13,480 |
| Goods | 8,740 | - |
| | 24,990 | 181,702 |

During the year the charity also received in-kind support in the form of services which has been recognised in these accounts.

Government funding

Voluntary income also includes a grant from the UK Government's Foreign, Commonwealth and Development Office (FCDO), formerly the Department for International Development; £269,733 (2019: £114,063) for the Opening Doors to Schools 2 project with associated UK support costs.

3. Charitable activities income

| | 2020 | 2019 |
|--|-------------|------|
| | £ | £ |
| | - | 115 |

Charitable activities income totalling £nil (2019: £115 from merchandise) was generated by selling merchandise. All of what was raised was unrestricted.

4. Investment income

All of the charity's investment income of £253 (2019: £563) arises from money held in interest bearing deposit accounts and was unrestricted (2019 - unrestricted).

5. Other income

Other income received by the charity includes £38,104 (2019: £nil) in unrestricted furlough grants from the UK Government as part of the Coronavirus Job Retention Scheme.

6. Charitable activities costs

| | 2020 | 2019 |
|---|-------------------------|------------------|
| | £ | £ |
| Staff costs (of time spent on charitable activities) | 66,519 | 60,920 |
| Grants to AfriKids Ghana | 1,043,617 | 1,097,070 |
| Direct programme spend in the UK (eg buying books in the UK to send to Ghana) | 223 | 47,110 |
| Gifts in kind | 8,740 | - |
| Monitoring and evaluation expenses | 291 | 24,971 |
| Support costs (see note 8) | 25,629 | 115,034 |
| Governance costs (see note 8) | 16,345 | 7,070 |
| | <u>1,161,364</u> | <u>1,352,175</u> |

Spend on charitable activities by service area:
(inclusive of apportioned support costs and gifts in kind)

| | | |
|------------------|-------------------------|------------------|
| Education | 709,912 | 906,290 |
| Child Protection | 194,653 | 189,916 |
| Health | 240,454 | 248,899 |
| Governance costs | 16,345 | 7,070 |
| | <u>1,161,364</u> | <u>1,352,175</u> |

Total expenditure on charitable activities was £1,161,364 (2019: £1,352,175) of which £1,079,600 (2019: £1,133,373) was restricted and £81,764 (2019: £218,802) was unrestricted.

7. Fundraising costs

| | 2020 | 2019 |
|--------------------|-----------------------|----------------|
| | £ | £ |
| Staff costs | 227,613 | 186,033 |
| Fundraising events | (487) | 5,256 |
| Gift in Kind | 10,350 | 95,952 |
| Other direct costs | 64,207 | 75,593 |
| Support costs | 87,699 | 111,807 |
| | <u>389,382</u> | <u>474,641</u> |

Total expenditure on fundraising was £391,791 (2019: £474,641) of which all was unrestricted (2019: all unrestricted).

8. Support costs

Support costs are those that are incurred by the charity in support of, but cannot be directly attributed to, its main activities. AfriKids remains a small charity with minimal overheads and as such the support costs consist of only two broad elements; general office costs, and management staff time that cannot be directly attributed to direct charitable activities or fundraising. These costs have then been allocated across fundraising and charitable activities based on the staff time spent on each of these two areas. Governance costs are all attributed to charitable activities.

| | 2020 Charitable activities £ | 2020 Cost of fundraising £ | 2020 Total Support Costs £ | 2019 £ |
|--|---|---|---|-----------|
| Staff costs (of time spent on support activities) | 4,830 | 16,530 | 21,360 | 26,573 |
| Premises costs | 5,418 | 18,539 | 23,957 | 45,033 |
| Financial Management | 8,076 | 27,634 | 35,710 | 41,994 |
| Gifts in kind | 633 | 2,167 | 2,800 | - |
| Other support costs | 6,672 | 22,829 | 29,501 | 34,819 |
| | 25,629 | 87,699 | 113,328 | 148,419 |
| Governance | | | | |
| Staff costs (of time spent on governance activities) | 7,845 | - | 7,845 | 7,070 |
| Gifts in Kind | 3,100 | - | 3,100 | 72,270 |
| Other governance costs | 5,400 | - | 5,400 | 6,152 |
| | 16,345 | - | 16,345 | 85,492 |
| | 41,974 | 87,699 | 129,673 | 233,911 |

9. Total staff costs

| | 2020 | 2019 |
|----------------------------|----------------|---------|
| | £ | £ |
| Wages and salaries | 276,645 | 239,037 |
| Social security costs | 24,307 | 20,883 |
| Pension plan contributions | 22,385 | 20,676 |
| | 323,337 | 280,596 |

| | 2020 | 2019 |
|--|-------------|------|
| The average number of employees during the year was: | 10 | 8 |

One member of staff received emoluments of over £60,000 (2019: 1).

The key management personnel of the charity, comprise the trustees, the Chief Executive Officer and the Head of Fundraising (Consultant). The total employee benefits of the key management personnel of the charity were £55,181 (2019: £101,843).

10. Net income (expenditure) for the year

| | 2020 | 2019 |
|---------------------------------------|---------------|--------|
| | £ | £ |
| This is stated after charging: | | |
| Depreciation | 553 | 522 |
| Auditors' remuneration | 5,380 | 5,400 |
| Payments under operating leases | 19,338 | 35,399 |

11. Fixed assets

| | Computers and office equipment |
|----------------------------|---|
| Cost | |
| At 1 January 2020 | 4,446 |
| Additions in year | 4,460 |
| Disposals in year | - |
| At 31 December 2020 | 8,906 |
| Depreciation | |
| At 1 January 2020 | 1,679 |
| Charge for the period | 553 |
| Disposals in year | - |
| At 31 December 2020 | 2,232 |
| Net book value | |
| At 31 December 2020 | 6,674 |
| <i>At 31 December 2019</i> | <i>2,767</i> |

There was no gain or loss on the disposal of fixed assets in 2020 (2019: gain of £622).

12. Debtors

Amounts falling due within one year

| | 2020 | 2019 |
|--------------------------------|---------------|--------|
| | £ | £ |
| Prepayments and accrued income | 13,695 | 76,119 |
| Other debtors | 27,323 | 19,750 |
| | 41,018 | 95,869 |

13. Creditors

Amounts falling due within one year

| | 2020 | 2019 |
|------------------------------|---------------|--------|
| | £ | £ |
| Trade creditors | 7,125 | 27,735 |
| Accruals and deferred income | 7,393 | 56,720 |
| | 14,518 | 84,455 |

14. Deferred income

| | 2020 | 2019 |
|--|-----------------|--------|
| | £ | £ |
| Opening Balance | 50,000 | - |
| Amount deferred in year | - | 50,000 |
| Amounts released to income earned from charitable activities | (50,000) | - |
| Closing Balance | - | 50,000 |

15. Movement in funds

| | At 1 January 2020 | Income | Expenditure | Transfers in / (out) | At 31 December 2020 |
|--------------------------------------|----------------------------------|------------------|--------------------|---------------------------------|------------------------------------|
| | £ | £ | £ | £ | £ |
| Restricted Funds: | | | | | |
| Capacity Building | - | 12,500 | - | - | 12,500 |
| Cerebral Palsy Programme | 12,020 | - | (19,374) | 7,354 | - |
| Covid-19 | - | 31,720 | (64,611) | 32,891 | - |
| Family Livelihoods Support Programme | - | - | (28,614) | 28,614 | - |
| Foundations for Life 2 | 46,604 | - | (30,842) | - | 15,762 |
| Futures Freedom | 4,461 | - | (4,450) | (11) | - |
| GAS Partnership | 8,187 | - | (259) | - | 7,928 |
| Ghana Programme Management & Support | - | 221,216 | (320,952) | 282,677 | 182,941 |
| ICT Academy | - | - | (30,941) | 30,941 | - |
| Kassena Nankana Area Programme | - | 14,355 | (8,514) | - | 5,841 |
| Let's Read | 1,332 | 8,522 | (8,482) | (1,372) | - |
| Medical Fund | 1,799 | - | (2,477) | 678 | - |
| Opening Doors to Schools 2 | 119,482 | 264,730 | (269,788) | - | 114,424 |
| Operation Mango Tree | - | 40,250 | (39,492) | - | 758 |
| Operation Smiles | - | 3,000 | (29,989) | 26,989 | - |
| School of Night Rabbits | - | - | (12,221) | 12,221 | - |
| Spirit Child Phenomenon 2 | 46,519 | 27,200 | (99,348) | 25,629 | - |
| Transforming Futures | 487 | 27,126 | (21,543) | - | 6,070 |
| Young Entrepreneurs Programme | - | 35,590 | (42,951) | 14,907 | 7,546 |
| UK Support Costs | 12,522 | 38,015 | (44,752) | - | 5,785 |
| Total restricted funds | 253,413 | 724,224 | (1,079,600) | 461,518 | 359,555 |
| Unrestricted funds | 658,646 | 955,774 | (471,146) | (461,518) | 681,756 |
| TOTAL FUNDS | 912,059 | 1,679,998 | (1,550,746) | - | 1,041,311 |

The Trustees Report explains under Activities and Achievements in 2020 the nature of the programme work carried out on each of the funds listed above with 2 exceptions.

The Ghana Programme Management and Support fund relates to funds that must be spent on the AfriKids Ghana programme with the exact use at the discretion of the Board of AfriKids Ghana.

The UK support costs fund represents the restricted income received by AfriKids to be spent by / on the UK staff team in supporting the programmes of AfriKids Ghana to which the restricted funds listed above relate.

The majority of transfers between funds relate to the use of unrestricted funds to provide funding for those funds that were in deficit with one exception:

- A transfer of £1,372 was made from the Let's Read fund to Ghana Programme Management and Support to reflect the funder budget

In the Trustees' opinion, there are sufficient resources held to enable each fund to be applied in accordance with the restrictions imposed by donors.

Projects

| Project name | Description |
|--|---|
| Capacity Building | Projects for 'Strengthening AfriKids' to strengthen organisational capacity. |
| Cerebral Palsy Programme | Construction of new cerebral palsy clinic/s |
| Covid-19 | Prevention and awareness to help stop the spread of Covid-19 in northern Ghana. |
| Family Livelihoods Support Programme | Empowers mothers financially and socially through micro-finance loans as well as business and life skills training. |
| Foundations for Life 2 | Improving the number of children who attain quality early years education (second phase in new schools). |
| Futures Freedom | Educating children and communities on sexual and reproductive health and rights (SRHR) to end child marriage and promote the rights of women and girls. |
| GAS Partnership | A health link between Ghana Health Service, AfriKids and University Hospital Southampton NHS Foundation Trust (UHS), working to improve healthcare in northern Ghana. |
| Ghana programme management and support | Project managers and central senior management and support of AfriKids' projects, including monitoring and evaluation, finance, HR, IT, staff training, vehicles and logistics and governance. This fund also includes an emergency Medical Fund for urgent cases presented at head office for our support. |
| ICT Academy | An academy providing access to computers and ICT classes for children and adults in the heart of Bolgatanga. |
| Kassena Nankana Area Programme | The project run by our Kassena Nankana Area Programme (KNAP) Team to eradicate the harmful belief in "spirit children" in 11 communities across the Bongo district. |
| Let's Read | A partner project working to improve literacy through enhanced teacher training and resources for teaching phonics in schools. |
| Medical Fund | A small fund to support critical medical cases brought to us by families who cannot afford to pay for the treatment their children need |
| Opening Doors to School 2 | Working with 80 primary high schools to improve the numbers of children who enrol and complete a basic education (second phase in new schools). |
| Operation Mango Tree | A residential home for children at risk and without a safe home. Children are resettled with families wherever possible. |
| Operation Smiles | A refuge and support centre for mothers and babies at risk. Cases include children affected by birth complications, maternal mortality, malnourishment, and stigmatisation (e.g. being labelled "spirits"). |
| School of Night Rabbits | Provides street children in Bolgatanga with vital "catch up" classes to transition into formal education as well as support to leave life on the streets |
| Spirit Child Phenomenon 2 | Work to eradicate the harmful belief in "spirit children" from 40 more communities across the Bongo and Bolgatanga district areas. |
| Transforming Futures | Student loans and counselling for young people training as teachers and nurses. |
| Young Entrepreneurs Programme | Support with school/training fees and living expenses for older children who have relied on the support of children's homes (institutional care) growing up to now set up on their own. |
| UK Support Costs | The fundraising, grant management, due diligence and support work of the AfriKids UK team |

16. Analysis of net assets between funds

| | Unrestricted Funds £ | Restricted Funds £ | Total Funds £ |
|---------------------------------------|-------------------------------------|-----------------------------------|------------------------------|
| Fixed Assets | 6,674 | - | 6,674 |
| Current Assets | 689,600 | 359,555 | 1,049,155 |
| Current liabilities | (14,518) | - | (14,518) |
| Net assets at 31 December 2020 | 681,756 | 359,555 | 1,041,311 |

17. Related parties

AfriKids Limited works closely with AfriKids Ghana, a separate company registered in Ghana. The relationship manifests itself in two distinct areas; directly funding programmes, and building staff capacity to enable AfriKids Ghana to continue to deliver the highest quality programmes. During the year AfriKids Limited granted £1,043,617 (2019: £1,097,070) to AfriKids Ghana.

During the year AfriKids Limited received donations from trustees and their related parties totalling £13,678 (2019: £19,588).

18. Trustees' remuneration and expenses

The charity did not pay to its trustees any remuneration or reimbursement of expenses during the year.

19. Operating lease commitments

AfriKids' head office lease was terminated during the year by mutual consent and as result of the current home working arrangements no new office lease has been agreed releasing the charity from financial commitments in respect of operating leases

| | 2020 £ | 2019 £ |
|----------------------------|-------------------|----------------|
| Less than one year | - | 36,169 |
| Between two and five years | - | 90,423 |
| | <u>-</u> | <u>126,592</u> |

21. Company limited by guarantee

AfriKids is a company limited by guarantee and therefore has no share capital. The liability of the guarantors, who are the members, is limited to £10 each.

22. Reconciliation of net movement in funds to net cash flow from operating activities

| | 2020 | 2019 |
|--|-----------------|----------|
| | £ | £ |
| Net movement in funds | 129,252 | 73,493 |
| Add back depreciation charge | 553 | 522 |
| Loss on disposal of fixed assets | - | 2,878 |
| Deduct interest Income shown in investing activities | (253) | (563) |
| Decrease (increase) in debtors | 54,851 | (67,537) |
| Increase (decrease) in creditors | (69,937) | 51,564 |
| Net cash received from/(used in) operating activities | 114,466 | 60,357 |

Acknowledgements

AfriKids gratefully acknowledges each of the individuals and organisations who supported our work in 2020.

Patrons and Ambassadors

Baroness Lynda Chalker of Wallasey (Patron)
Dr Gunther Faber (Patron)
June Sarpong OBE
Nick Lawson
Paul and Diana Leonard
Sir Paul and Lady Ruddock
Sir Trevor Pears

Trustees

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Megan Morgan

Pro Bono and Gifts in Kind

Action Planning
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The Chalk Cliff Trust
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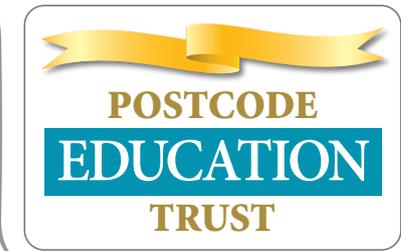
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